

## ANEXO 1

### TABULADOR DE SALARIOS DE PETRÓLEOS MEXICANOS Y SUS EMPRESAS PRODUCTIVAS SUBSIDIARIAS VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019

#### PERSONAL SINDICALIZADO

| NIVEL | SALARIO TABULADO<br>(PESOS/DÍA) |
|-------|---------------------------------|
| 8     | 139.24                          |
| 9     | 139.98                          |
| 10    | 140.64                          |
| 11    | 141.33                          |
| 12    | 144.24                          |
| 13    | 151.44                          |
| 14    | 158.93                          |
| 15    | 166.89                          |
| 16    | 171.45                          |
| 17    | 179.64                          |
| 18    | 188.73                          |
| 19    | 197.38                          |
| 20    | 205.22                          |
| 21    | 213.54                          |
| 22    | 220.99                          |
| 23    | 228.67                          |
| 24    | 236.14                          |
| 25    | 240.08                          |
| 26    | 252.24                          |
| 27    | 263.20                          |
| 28    | 273.42                          |
| 29    | 284.30                          |
| 30    | 296.14                          |
| 31    | 308.22                          |
| 32    | 320.25                          |
| 33    | 333.16                          |
| 34    | 346.57                          |
| 35    | 361.77                          |

**ANEXO 1**

**TABLA DE CUOTAS PARA AYUDA DE RENTA DE CASA  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| <b>NIVEL</b> | <b>JORNADA 0<br/>DIURNA</b>      | <b>JORNADAS 1 Y 2<br/>TURNO CONTINUO /<br/>RELEVO TURNO<br/>CONTINUO</b> | <b>JORNADA 3<br/>TURNO FIJO<br/>NOCTURNO</b> |
|--------------|----------------------------------|--|--|
|              | <b>0.0000000<br/>(PESOS/DÍA)</b> | <b>0.6285714<br/>(PESOS/DÍA)</b>   | <b>0.7428571<br/>(PESOS/DÍA)</b>             |
| 8            | 50.35                            | 31.84  | 29.14  |
| 9            | 56.20                            | 38.63  | 35.92  |
| 10           | 57.74                            | 46.74  | 36.16  |
| 11           | 58.89                            | 46.81  | 36.24  |
| 12           | 60.89                            | 46.82  | 36.25  |
| 13           | 71.41                            | 46.83  | 37.25  |
| 14           | 79.98                            | 46.84  | 42.76  |
| 15           | 88.47                            | 51.99  | 51.29  |
| 16           | 91.53                            | 53.45  | 55.18  |
| 17           | 91.54                            | 62.17  | 64.18  |
| 18           | 91.55                            | 71.61  | 71.79  |
| 19           | 91.56                            | 78.21  | 81.76  |
| 20           | 91.57                            | 86.75  | 88.53  |
| 21           | 91.58                            | 90.80  | 88.54  |
| 22           | 91.59                            | 95.97  | 88.55  |
| 23           | 91.60                            | 95.98  | 88.56  |
| 24           | 91.91                            | 95.99  | 89.05  |
| 25           | 96.89                            | 96.00  | 96.01  |
| 26           | 102.44                           | 102.38   | 104.55                                       |
| 27           | 110.99                           | 111.55   | 112.43                                       |
| 28           | 118.95                           | 118.24   | 120.02                                       |
| 29           | 125.75                           | 126.88   | 129.32                                       |
| 30           | 130.99                           | 134.63   | 137.70                                       |
| 31           | 131.00                           | 144.06   | 147.19                                       |
| 32           | 131.01                           | 152.46   | 156.02                                       |
| 33           | 131.02                           | 162.81   | 166.42                                       |
| 34           | 131.03                           | 172.74   | 176.98                                       |
| 35           | 135.61                           | 183.23   | 188.02                                       |

## ANEXO 1

**TABLA DE CUOTAS PARA AYUDA DE RENTA DE CASA  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 4<br>TURNO<br>DISCONTINUO<br>(MIXTO)<br>0.5714285<br>(PESOS/DÍA) | JORNADA 5<br>RELEVO<br>TURNO-DIURNO<br>0.1142857<br>(PESOS/DÍA) | JORNADA 6<br>RELEVO<br>DIURNO-TURNO<br>0.5142857<br>(PESOS/DÍA) |
|-------|--|---|---|
| 8     | 32.43  | 41.59   | 32.31   |
| 9     | 39.42  | 44.60   | 39.09   |
| 10    | 47.06  | 47.83   | 47.22   |
| 11    | 47.19  | 49.55   | 47.84   |
| 12    | 47.37  | 52.72   | 48.84   |
| 13    | 47.38  | 57.05   | 49.47   |
| 14    | 47.39  | 61.87   | 49.48   |
| 15    | 51.64  | 66.60   | 51.45   |
| 16    | 55.18  | 70.49   | 54.77   |
| 17    | 61.52  | 71.73   | 62.88   |
| 18    | 70.56  | 71.74   | 69.79   |
| 19    | 79.67  | 71.75   | 78.75   |
| 20    | 84.99  | 71.76   | 86.63   |
| 21    | 89.17  | 73.61   | 87.65   |
| 22    | 96.26  | 78.07   | 94.58   |
| 23    | 96.27  | 78.09   | 95.22   |
| 24    | 96.28  | 84.97   | 95.83   |
| 25    | 96.29  | 90.68   | 95.84   |
| 26    | 100.64   | 99.37   | 99.01   |
| 27    | 109.47   | 99.38   | 107.78  |
| 28    | 117.49   | 104.02  | 115.32  |
| 29    | 125.77   | 113.37  | 125.10  |
| 30    | 133.16   | 119.63  | 132.05  |
| 31    | 142.20   | 121.46  | 140.87  |
| 32    | 151.37   | 124.50  | 149.71  |
| 33    | 161.28   | 127.24  | 159.58  |
| 34    | 170.88   | 135.80  | 168.94  |
| 35    | 180.40   | 143.42  | 178.14  |

## ANEXO 1

**TABLA DE CUOTAS PARA AYUDA DE RENTA DE CASA  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 7  | JORNADA 8  | JORNADA 9  |
|-------|--|--|--|
|       | TURNO FIJO<br>DIURNO<br>0.4000000<br>(PESOS/DÍA) | TURNO CONTINUO<br>(5 DÍAS)<br>0.2857142<br>(PESOS/DÍA) | TURNO CONTINUO<br>(4 HOMBRES/PUESTO)<br>0.3000000<br>(PESOS/DÍA) |
| 8     | 33.56  | 39.28  | 39.37  |
| 9     | 38.47  | 39.43  | 39.57  |
| 10    | 46.51  | 45.43  | 45.33  |
| 11    | 50.47  | 48.83  | 48.94  |
| 12    | 51.51  | 56.25  | 56.72  |
| 13    | 53.84  | 58.42  | 58.95  |
| 14    | 54.67  | 60.90  | 61.37  |
| 15    | 54.68  | 61.57  | 61.91  |
| 16    | 54.69  | 61.58  | 61.92  |
| 17    | 60.30  | 61.97  | 61.93  |
| 18    | 68.70  | 67.06  | 67.07  |
| 19    | 75.10  | 73.85  | 74.61  |
| 20    | 82.54  | 78.50  | 79.25  |
| 21    | 85.65  | 81.64  | 82.48  |
| 22    | 89.66  | 87.39  | 88.37  |
| 23    | 90.33  | 87.87  | 88.84  |
| 24    | 90.79  | 93.32  | 94.19  |
| 25    | 91.16  | 100.35   | 101.47   |
| 26    | 96.19  | 110.63   | 111.82   |
| 27    | 100.59   | 111.31   | 112.55   |
| 28    | 107.93   | 111.32   | 112.56   |
| 29    | 117.17   | 111.33   | 112.57   |
| 30    | 125.36   | 118.20   | 118.02   |
| 31    | 133.62   | 126.25   | 126.81   |
| 32    | 141.30   | 134.23   | 134.56   |
| 33    | 151.04   | 141.77   | 142.68   |
| 34    | 160.71   | 150.35   | 151.54   |
| 35    | 170.15   | 159.35   | 160.89   |

## ANEXO 1

**TABLA DE CUOTAS PARA AYUDA DE RENTA DE CASA  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 19                                      | JORNADA 20  |
|-------|---|---|
|       | EQUIPOS E<br>INSTALACIONES<br>MARINAS-OPERACIÓN | EQUIPOS E<br>INSTALACIONES<br>MARINAS-MANTENIMIENTO |
|       | 1.0285714<br>(PESOS/DÍA)                        | 0.9142857<br>(PESOS/DÍA)                            |
| 8     | 27.40   | 30.03   |
| 9     | 34.18   | 36.84   |
| 10    | 34.46   | 44.96   |
| 11    | 34.49   | 45.00   |
| 12    | 34.50   | 45.01   |
| 13    | 35.41   | 45.02   |
| 14    | 40.83   | 45.03   |
| 15    | 49.11   | 49.89   |
| 16    | 52.90   | 51.32   |
| 17    | 62.00   | 59.88   |
| 18    | 69.38   | 69.21   |
| 19    | 79.25   | 75.70   |
| 20    | 85.87   | 84.09   |
| 21    | 85.88   | 88.11   |
| 22    | 85.89   | 93.14   |
| 23    | 85.90   | 93.15   |
| 24    | 86.02   | 93.16   |
| 25    | 92.93   | 93.17   |
| 26    | 101.29  | 99.07   |
| 27    | 109.07  | 108.18  |
| 28    | 116.51  | 114.72  |
| 29    | 125.60  | 123.19  |
| 30    | 133.84  | 130.77  |
| 31    | 143.19  | 140.09  |
| 32    | 151.88  | 148.32  |
| 33    | 162.10  | 158.54  |
| 34    | 172.47  | 168.18  |
| 35    | 183.29  | 178.51  |

## ANEXO 1

**TABLA DE SALARIOS ORDINARIOS DIARIOS  
(INCLUYE EL TIEMPO EXTRA FIJO)  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 0<br>DIURNA      | JORNADAS 1 Y 2<br>TURNO CONTINUO /<br>RELEVO TURNO<br>CONTINUO | JORNADA 3<br>TURNO FIJO<br>NOCTURNO |
|-------|--------------------------|--|-------------------------------------|
|       | 0.0000000<br>(PESOS/DÍA) | 0.6285714<br>(PESOS/DÍA)                                       | 0.7428571<br>(PESOS/DÍA)            |
| 8     | 273.13                   | 394.66   | 417.43                              |
| 9     | 280.17                   | 403.38   | 426.27                              |
| 10    | 282.76                   | 413.20   | 428.35                              |
| 11    | 285.02                   | 415.08   | 430.35                              |
| 12    | 291.67                   | 422.68   | 438.47                              |
| 13    | 313.71                   | 441.44   | 459.55                              |
| 14    | 334.27                   | 460.97   | 485.94                              |
| 15    | 355.49                   | 486.85   | 516.68                              |
| 16    | 365.85                   | 500.20   | 533.28                              |
| 17    | 378.96                   | 530.27   | 565.12                              |
| 18    | 393.52                   | 563.39   | 598.08                              |
| 19    | 407.37                   | 592.53   | 632.18                              |
| 20    | 419.92                   | 621.50   | 660.80                              |
| 21    | 433.24                   | 647.23   | 684.01                              |
| 22    | 445.17                   | 671.81   | 704.79                              |
| 23    | 457.47                   | 691.84   | 726.22                              |
| 24    | 469.73                   | 711.30   | 747.55                              |
| 25    | 481.02                   | 721.58   | 765.50                              |
| 26    | 506.02                   | 759.64   | 807.94                              |
| 27    | 532.11                   | 797.37   | 846.38                              |
| 28    | 556.42                   | 830.69   | 882.47                              |
| 29    | 580.63                   | 867.68   | 922.10                              |
| 30    | 604.81                   | 906.29   | 963.51                              |
| 31    | 624.15                   | 947.20   | 1,006.68                            |
| 32    | 643.41                   | 986.94   | 1,049.06                            |
| 33    | 664.08                   | 1,030.92   | 1,095.46                            |
| 34    | 685.54                   | 1,075.80   | 1,143.41                            |
| 35    | 714.44                   | 1,125.90   | 1,196.84                            |

## ANEXO 1

**TABLA DE SALARIOS ORDINARIOS DIARIOS  
(INCLUYE EL TIEMPO EXTRA FIJO)  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 4<br>TURNO<br>DISCONTINUO<br>(MIXTO)<br>0.5714285<br>(PESOS/DÍA) | JORNADA 5<br>RELEVO<br>TURNO-DIURNO<br>0.1142857<br>(PESOS/DÍA) | JORNADA 6<br>RELEVO<br>DIURNO-TURNO<br>0.5142857<br>(PESOS/DÍA) |
|-------|--|---|---|
| 8     | 382.53   | 289.83  | 369.67  |
| 9     | 391.37   | 294.17  | 378.24  |
| 10    | 400.68   | 298.57  | 387.97  |
| 11    | 402.53   | 301.52  | 390.26  |
| 12    | 410.03   | 309.87  | 398.31  |
| 13    | 428.15   | 327.05  | 416.38  |
| 14    | 446.99   | 345.21  | 434.55  |
| 15    | 471.26   | 364.14  | 455.80  |
| 16    | 486.25   | 376.15  | 470.16  |
| 17    | 513.18   | 392.00  | 498.13  |
| 18    | 545.09   | 408.22  | 527.05  |
| 19    | 575.94   | 423.65  | 556.97  |
| 20    | 600.97   | 437.63  | 583.85  |
| 21    | 626.07   | 454.31  | 605.03  |
| 22    | 651.89   | 472.07  | 630.00  |
| 23    | 671.21   | 485.77  | 649.25  |
| 24    | 690.01   | 505.98  | 667.96  |
| 25    | 699.92   | 518.71  | 677.52  |
| 26    | 734.85   | 549.08  | 710.15  |
| 27    | 771.23   | 568.63  | 745.48  |
| 28    | 804.95   | 591.49  | 777.78  |
| 29    | 840.59   | 620.23  | 813.92  |
| 30    | 877.74   | 647.60  | 849.55  |
| 31    | 917.16   | 670.98  | 887.64  |
| 32    | 956.57   | 695.46  | 925.63  |
| 33    | 998.94   | 721.22  | 966.78  |
| 34    | 1,042.26   | 753.69  | 1,008.64  |
| 35    | 1,090.00   | 788.41  | 1,054.65  |

ANEXO 1

TABLA DE SALARIOS ORDINARIOS DIARIOS  
(INCLUYE EL TIEMPO EXTRA FIJO)  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019

PERSONAL SINDICALIZADO

| NIVEL | JORNADA 7  | JORNADA 8  | JORNADA 9  |
|-------|--|--|--|
|       | TURNO FIJO<br>DIURNO<br>0.4000000<br>(PESOS/DÍA) | TURNO CONTINUO<br>(5 DÍAS)<br>0.2857142<br>(PESOS/DÍA) | TURNO CONTINUO<br>(4 HOMBRES/PUESTO)<br>0.3000000<br>(PESOS/DÍA) |
| 8     | 345.46   | 325.71   | 328.99   |
| 9     | 352.02   | 327.38   | 330.72   |
| 10    | 361.55   | 334.74   | 337.86   |
| 11    | 367.05   | 339.57   | 342.91   |
| 12    | 374.61   | 352.97   | 356.74   |
| 13    | 393.07   | 369.96   | 373.94   |
| 14    | 410.67   | 387.84   | 391.95   |
| 15    | 428.52   | 404.88   | 409.05   |
| 16    | 438.74   | 414.28   | 418.53   |
| 17    | 462.70   | 431.52   | 435.58   |
| 18    | 491.45   | 455.30   | 459.63   |
| 19    | 517.23   | 479.88   | 485.15   |
| 20    | 542.24   | 500.66   | 506.11   |
| 21    | 563.99   | 520.92   | 526.64   |
| 22    | 584.68   | 542.00   | 548.03   |
| 23    | 602.55   | 558.27   | 564.47   |
| 24    | 619.75   | 579.10   | 585.36   |
| 25    | 628.94   | 594.22   | 600.83   |
| 26    | 661.21   | 629.53   | 636.48   |
| 27    | 690.16   | 652.75   | 660.01   |
| 28    | 720.39   | 673.78   | 681.28   |
| 29    | 754.00   | 696.18   | 703.91   |
| 30    | 788.72   | 727.40   | 733.99   |
| 31    | 824.04   | 760.30   | 767.91   |
| 32    | 858.66   | 793.03   | 800.67   |
| 33    | 897.31   | 827.13   | 835.66   |
| 34    | 937.03   | 863.29   | 872.40   |
| 35    | 980.52   | 903.56   | 913.37   |



## ANEXO 1

**TABLA DE SALARIOS ORDINARIOS DIARIOS  
(INCLUYE EL TIEMPO EXTRA FIJO)  
VIGENTE A PARTIR DEL 1 DE AGOSTO DE 2019**

**PERSONAL SINDICALIZADO**

| NIVEL | JORNADA 19                                      | JORNADA 20  |
|-------|---|---|
|       | EQUIPOS E<br>INSTALACIONES<br>MARINAS-OPERACION | EQUIPOS E<br>INSTALACIONES<br>MARINAS-MANTENIMIENTO |
|       | 1.0285714<br>(PESOS/DÍA)                        | 0.9142857<br>(PESOS/DÍA)                            |
| 8     | 479.34  | 456.51  |
| 9     | 488.52  | 465.58  |
| 10    | 490.94  | 475.73  |
| 11    | 493.21  | 477.88  |
| 12    | 502.66  | 486.80  |
| 13    | 526.95  | 508.86  |
| 14    | 556.67  | 531.81  |
| 15    | 590.79  | 561.06  |
| 16    | 609.38  | 576.44  |
| 17    | 645.06  | 610.09  |
| 18    | 681.94  | 647.26  |
| 19    | 719.89  | 680.24  |
| 20    | 751.95  | 712.65  |
| 21    | 778.97  | 742.16  |
| 22    | 803.15  | 770.00  |
| 23    | 828.09  | 793.53  |
| 24    | 852.47  | 816.42  |
| 25    | 872.16  | 828.50  |
| 26    | 919.99  | 871.65  |
| 27    | 963.34  | 914.32  |
| 28    | 1,003.95  | 952.16  |
| 29    | 1,048.35  | 993.96  |
| 30    | 1,095.02  | 1,037.81  |
| 31    | 1,143.59  | 1,084.12  |
| 32    | 1,191.32  | 1,129.20  |
| 33    | 1,243.44  | 1,178.96  |
| 34    | 1,297.33  | 1,229.67  |
| 35    | 1,357.50  | 1,286.56  |